

Access Policy

The College recognises that many of its students, visitors and staff, whether disabled or otherwise, have individual needs when using College and facilities. However, we also recognise that for some students, the nature of their disabilities may mean that they experience specific difficulties related to accessing education, and the physical environment. As part of the ongoing commitment to the delivery of an inclusive educational service, we will endeavour to ensure that disabled students receive the same standards of education as non-disabled students.

Considering the above, the College will:

- Inform all staff that our policy for the provision of educational services ensures the inclusion of disabled students. Such communications will address the legal obligation of staff, and the College.
- Provide appropriate disability awareness training for staff, which will explain the College policy towards disabled students and the effective implementation and monitoring of it.
- Address acts of disability discrimination via existing codes of conduct, where appropriate.
- Encourage suppliers and contractors, to adopt similar policies towards disabled students.

In order to ensure that the educational services it provides effectively meet the needs of disabled students the College will:

- Consult with disabled students, parents, staff and disability organisations.
- Plan to make access improvements to enable disabled people to use its services. Furthermore, the College will effectively communicate their availability to both students and staff.
- Regularly review whether its education (and other) services are both accessible and effective and take appropriate action.
- Monitor the implementation and effectiveness of this policy on a regular basis.
- Operate an accessible complaints procedure whereby disabled people can make improvement suggestions and request assistance.

Document Control:

Document title: **Access Policy**

Version	Author		Reviewed/Authorised	
	By	Date	By	Date
1.1	Matt Elliot	2015	Shirley Coen	2015
1.2	Simon Smith	13.09.2019	Shirley Coen	12.09.2023
1.3	Simon Smith	13.11.2023	Luis De Abreu	13.11.2023

Issue: 1.3
Date of current issue: 13.11.2023
Date of next review: 31.11.2024